

# Student Wellbeing Harassment Policy



## **Guidelines and School policy on harassment and bullying**

Westminster School offers a quality education aiming to provide a caring and supportive environment while acknowledging the dignity and importance of individuals.

Being harassed means being subjected to behaviour that is unwanted and hurtful. Harassment is something you should not tolerate. You can do something about it.

### BEING HARASSED

When we are angry, embarrassed, frightened, humiliated or uncomfortable, as a result of someone's deliberate actions or words, it affects our self-confidence. If it persists we find it hard to concentrate on our work and to keep good relationships with others. Harassment is behaviour that is unwelcome and repeated; it must not be allowed to continue. Some forms of harassment are unlawful. At Westminster School we have a statement on human relations which seeks respect for others from all members of the School community.

- the three Cs, COURTESY, CONSIDERATION and COOPERATION, all have the quality of CARING for others as their basis.
- any form of harassment breaks this code and is totally against our School rules and in some cases, against the laws of our State.

### STOPPING HARASSMENT IS IMPORTANT

- everyone has the right to feel secure and comfortable at our School
- the expectation is that you are able to travel to and from our School feeling safe
- everyone has the right to learn in an environment that is free from harassment
- people who harass others stop them from achieving their best.

